

**BORENIUS**

# Tomi Tanskanen

Counsel, Helsinki

☎ Tel. +358 20 713 3177

📱 Mob. +358 40 753 0587

✉ tomi.tanskanen@borenius.com



Tomi advises both international and domestic clients on all questions related to employment and labour law, including employment disputes, corporate restructurings, co-operation procedures, terminations of employment, and the negotiation and interpretation of collective agreements. Tomi also assists employers faced with a wide range of employment law issues.

Tomi joined Borenius from another Finnish law firm where he advised different organisations on employment law matters. He has also worked at an employers' association where he represented and advised companies on labour market and employment law matters.

## Rankings

### The Legal 500

- Employment – Key Lawyer



## The Legal 500

*"Tomi Tanskanen is very easy to approach."*

*"Compliments to Tomi Tanskanen, who due to his legal expertise and character, stands out from his peers."*

*"Tomi Tanskanen is highly professional. He quickly understands the essence of the client's problem or issue and gives practical advice without legalising. He is super prompt in responding. He explains even complex and difficult things in such a way that they are easy to understand (even for non-lawyers)."*

*"I have had the privilege of collaborating closely with Tomi Tanskanen, a senior associate at Borenius. Tomi has consistently been my reliable source of legal guidance for an extended period. His professionalism is unwavering, and his responsiveness is truly remarkable."*

*"We have worked very closely to Tomi Tanskanen who has very broad experience and can take on all types of HR-related matters with a high standard. We appreciate that it is easy to contact and discuss issues with Tomi. We always get very quick feedback with solution-oriented options in response. He always looks out for the best interests of the company."*

## Career

- Counsel, Borenius, 2024–
- Senior Associate, Borenius, 2022–2024
- Senior Associate, Lexia, 2020–2022
- Associate, Lexia, 2018–2020
- Advisor, Finnish Shipowners' Association, 2016–2018

## Education

- Bar Admission, 2022, Helsinki, Finland
- Master of Laws, 2016, University of Helsinki, Finland

## Languages

- Finnish, English